

Talent competitiveness profile

DENMARK



Denmark

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

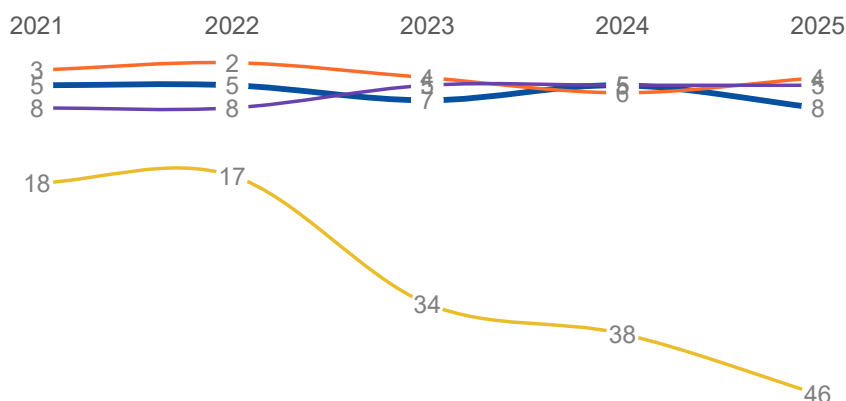
Rank 2025

8 Overall

4 Investment & Development

46 Appeal

5 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	5.5 %	11
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	15,602 US\$	8
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	11.98 ratio	17
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	11.81 ratio	29
Apprenticeships	are sufficiently implemented	7.00 survey [0-10]	4
► Employee training	is a high priority in companies	7.65 survey [0-10]	2
Female labor force	Percentage of total labor force	47.26 %	19
Health infrastructure	meets the needs of society	7.92 survey [0-10]	7

APPEAL

		Value	2025 Rank
▷ Cost-of-living index	Index of a basket of goods & services in the main city	88.40 index	61
Attracting and retaining talent	is a priority in companies	8.04 survey [0-10]	7
► Worker motivation	in companies is high	8.00 survey [0-10]	1
► Brain drain	does not hinder competitiveness in your economy	7.42 survey [0-10]	3
Quality of life	is high	9.25 survey [0-10]	4
Foreign highly skilled personnel	are attracted to your country's business environment	6.96 survey [0-10]	12
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	217,395 US\$	16
▷ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	24.79 %	67
► Justice	is fairly administered	8.81 survey [0-10]	2
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	9.05 micrograms	14
Statutory minimum wage	Statutory gross monthly minimum wage US\$	- US\$	-

READINESS

		Value	2025 Rank
Labor force growth	Percentage change	3.19 %	10
Skilled labor	is readily available	7.45 survey [0-10]	5
Finance skills	are readily available	7.50 survey [0-10]	10
International experience	of senior managers is generally significant	6.92 survey [0-10]	10
Competent senior managers	are readily available	7.35 survey [0-10]	4
Primary and secondary education	meets the needs of a competitive economy	8.16 survey [0-10]	6
Graduates in Sciences	STEM graduates, % of all graduates	25.41 %	25
University education	meets the needs of a competitive economy	8.24 survey [0-10]	4
► Management education	meets the needs of the business community	8.20 survey [0-10]	2
Language skills	are meeting the needs of enterprises	8.39 survey [0-10]	8
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	4.99 number	20
Educational assessment - PISA	PISA survey of 15-year olds	491 Average	17

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